



CORE VALUES

GR Engineering Services Limited (GRES) is founded on a strong belief in our core values. These core values drive its people and underpin the Company's corporate goals of providing clients with superior service, establishing safe and effective working relationships as well as respect for the culture, diversity and values of others.

GRES' core values are:

- Our clients are our focus;
- A commitment to innovation and quality;
- Our people are our most significant asset;
- Provision of a safe and healthy workplace;
- We will always act with honesty and integrity;
- Respect for the community and the environment.

GEOFF JONES
MANAGING DIRECTOR

1 December 2017 CC-POL-001