



GR ENGINEERING SERVICES LIMITED
ENGINEERING CONSULTANTS AND CONTRACTORS



EMPLOYEE RELATIONS POLICY

GR Engineering Services Limited (GRES) is committed to providing a harmonious place of work for all of our personnel, within the bounds of the applicable awards and legislation.

The key GRES employee relation objectives:

- Promote open and effective communication between our personnel at all levels and resolve disputes quickly and efficiently;
- Apply all policies and procedures in an equitable and fair manner regardless of position;
- Provide a work environment which is conducive to keeping personnel and contractors content and achieving their and the GRES goals;
- Maintain an open relationship with all our personnel;
- Ensure compliance with relevant awards and legislation.

GEOFF JONES
MANAGING DIRECTOR

15 February 2019
HR-POL-006