



GR ENGINEERING SERVICES LIMITED
ENGINEERING CONSULTANTS AND CONTRACTORS



DIVERSITY POLICY

GR Engineering Services Limited ('Company') recognises that a diverse workforce is a contributor to the business achieving its strategic objectives.

The Company has a commitment to recruit fairly and equitably regardless of age, gender, race, religion, cultural background, marital or family status, sexual orientation or disability.

The Company gives effect to this commitment by:

- Recruiting on the basis of skills, qualifications, abilities and achievements;
- Encouraging participation of its people in professional development to benefit the Company and the individual;
- Encouraging personal development for the benefit of the Company and individual;
- Aiming to be an employer of choice and to provide a family friendly work environment; and
- Promoting diversity through awareness and training.

This policy applies to all Company personnel. The Company encourages all consultants and subcontractors to adopt similar policies in this area.

TONY PATRIZI
MANAGING DIRECTOR

16 February 2023
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