



**GR ENGINEERING SERVICES LIMITED**  
ENGINEERING CONSULTANTS AND CONTRACTORS



## EMPLOYEE RELATIONS POLICY

GR Engineering Services Limited (GRES) is committed to providing a harmonious place of work for all of our personnel, within the bounds of the applicable awards and legislation.

The key GRES employee relation objectives:

- Promote open and effective communication between our personnel at all levels and resolve disputes quickly and efficiently;
- Apply all policies and procedures in an equitable and fair manner regardless of position;
- Provide a work environment which is conducive to keeping personnel and contractors content and achieving their and the GRES goals;
- Maintain an open relationship with all our personnel;
- Ensure compliance with relevant awards and legislation.

**TONY PATRIZI**  
**MANAGING DIRECTOR**

16 February 2023  
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