



GR ENGINEERING SERVICES LIMITED
ENGINEERING CONSULTANTS AND CONTRACTORS



WORK HEALTH AND SAFETY POLICY

GR Engineering Services Limited (GRES) is founded on a strong belief in our core values. These values drive us to commit to:

- The work health and safety of all our employees;
- Constantly improve our working environment
- Committed to operating an Integrated Management System which complies with ISO 45001 Occupational Health and Safety Management Systems; and
- Commit to the elimination of hazards and the minimisation of risks through formal mechanisms of consultation and participation with our employees.

GRES is committed to the target of zero loss-time injuries.

The management of GRES is responsible for implementing this policy through the provision of resources, systems and training across our operational areas. Health and safety considerations will be given priority in planning, supervision and execution of work ensuring compliance to legal, and align with the business core values, objectives and other requirements.

Any aspect of the work health and safety procedures which is not clearly understood, must be brought to the attention of the appointed manager/supervisor and will drive continual improvement of the health and safety management systems.

This policy will be explained to all personnel at induction training and will be made available in all Company offices and to relevant interested parties, as appropriate.

TONY PATRIZI
MANAGING DIRECTOR

16 February 2023
HS-POL-001